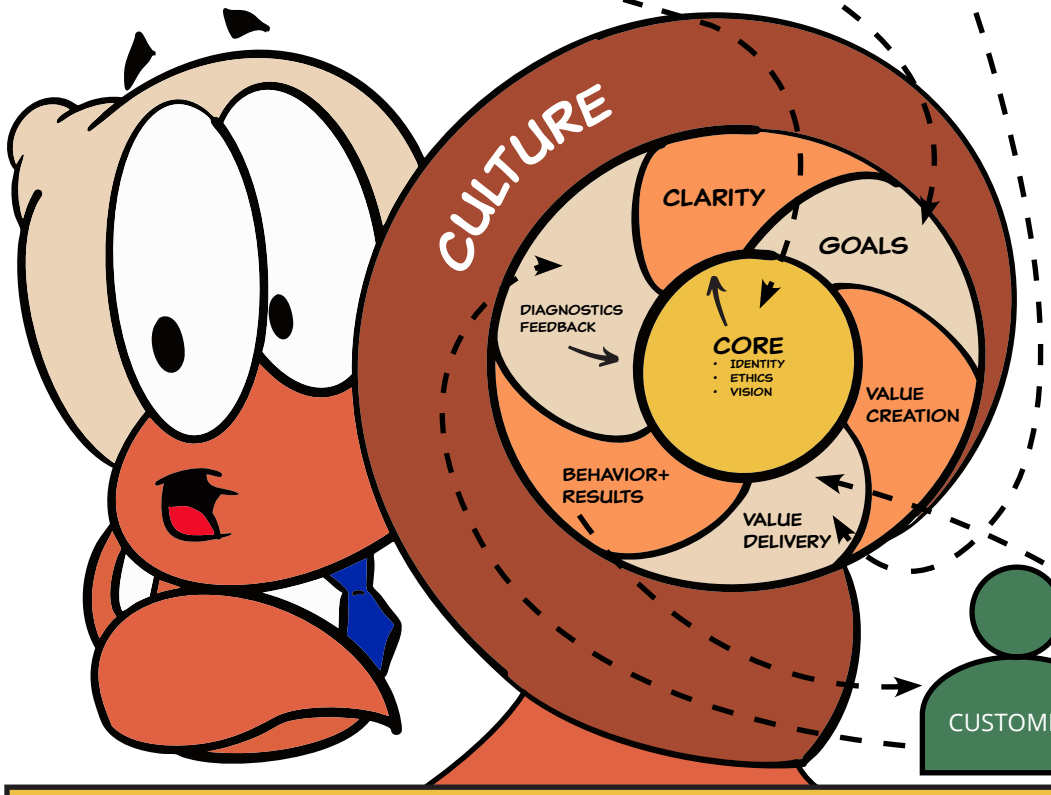
Perfect Harmony Org Effectiveness Model



EXECUTIVE

MANAGER

EMPLOYEE

CORE: Identity, Ethics, Vision

CULTURE

CLARITY
- Finance
- Marketing

GOALS
- Finance
- Marketing

VALUE CREATION
- Marketing
- Sales

VALUE DELIVERY
- Operations
- Finance

BEHAVIOR + RESULTS
- Operations
- Human Resources
- Finance

FEEDBACK + DIAGNOSTICS
- Sales
- Operations
- Finance

CUSTOMER

VENDOR

STRATEGY				
Marketing	Sales	Operations	HR	Finance
Functions				

HARMONIOUS WORKPLACES

www.harmoniousworkplaces.com