16pf®

BUILD HIGH PERFORMANCE

through better personality insights

Reliable and validated by thousands of data points. A powerful tool to gauge individual work style and strengths, to help you find the best of the best. Flexible features and content to create your ideal assessment.

Nine reasons to choose the 16pf assessment

1. OBJECTIVE
Helping you to select and develop people who will help your organization thrive and succeed.

2. VALIDATED
Allowing you to make sound decisions, through extensive insights, backed by thousands of data points.

3. INCREASES SELF-AWARENESS
Measuring individual's strengths and areas for development.

4. SELECTION OR DEVELOPMENT
Flexible reporting, focusing only the on insights you need, for selection or development.

5. IN-DEPTH
Measuring 16 primary personality characteristics based on the 'Big Five' global factors.

6. GLOBAL
Online availability in 20+ languages.

7. FACILITATES INTERVIEWS
Encouraging structured and insightful interviews based on the individual .

8. PREDICTIVE
Focusing on the future, not just the now.

9. COMPETENCY-BASED
Ensuring the right job, and organization, fit.

Identify talent

Define competencies

Assess for culture fit

Build custom tests and reports

Hire for results

Develop leaders

TALOGY

Versatility powered by technology

Flexible at its core

Combine with other assessment items to develop a truly customized assessment

Insightful

Match candidates to specific roles and gauge potential for success

Customizable

Reflect your organization in every aspect of your assessment, with embedded branding

Better people decisions, with better insights

Intellectual

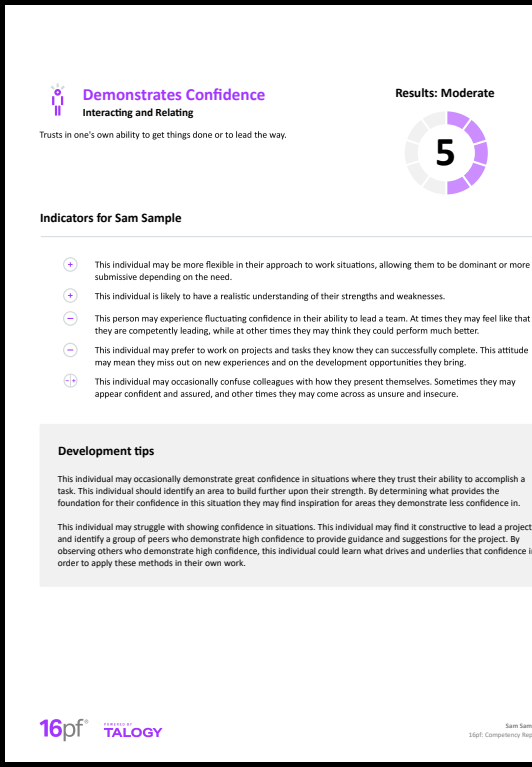
- Analytical Problem-solving
- Innovation
- Strategic Vision
- Commercial Awareness
- Clear Written Communication
- Technological Orientation

Interpersonal

- Cooperative Teamwork
- Influencing
- Clear Oral Communication
- Management of Others
- Integrity and Respect for Others

Drive and Resilience

- Decision-making
- Flexibility
- Initiative
- Coping with Pressure
- Continuous Learning
- Customer Focus
- Drive for Excellence
- Planning and Organizing
- Reliability



Contact us to access the power of the 16pf assessment today

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